# **COMMON CONSTRUCTION WAGE SCALE**

Date:

Monday May 3, 2010

City:

**Valparaiso** 

County:

Porter

**INDIANA** 

**Project Description and Scope:** 

City of Portage:

1. Heating, Ventilation and Air Conditioning Modifications

2.-Lighting Unit-Replacements-

3. Traffic Signal Upgrades

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

## **B. WAGE RATES**

				TOTAL	
		HOURLY		HOURLY	
CLASSIFICATION	<u>CLASS</u>	<u>RATE</u>	FRINGES	WAGE RATE	
Heat & Frost Insulators and Allied Workers					
	Skilled	\$42.05	\$21.00	\$63.05	
	Semiskilled	\$29.44	\$19.80	\$49.24	
	Unskilled	\$21.03	\$19.80	\$40.83	
Asbestos Abatement					
	Skilled	\$31.54	\$19.80	\$51.34	
Boilermakers					
	Skilled	\$33.65	\$20.36	\$54.01	
	Semiskilled	\$26.92	\$20.36	\$47.28	
	Unskilled	\$20.19	\$20.36	\$40.55	
Bricklayers					
	Skilled	\$35.00	\$18.53	\$53.53	
	Semiskilled	\$26.25	\$18.53	\$44.78	
	Unskilled	\$17.50	\$18.53	\$36.03	
Stone Masons					
	Skilled	\$35.00	\$18.53	\$53.53	
	Semiskilled	\$26.25	\$18.53	\$44.78	

20100636

		Unskilled	\$17.50	\$18.53	\$36.03
				·	
	Tile Setters				
		Skilled	\$35.00	\$18.53	\$53.53
		Semiskilled	\$26.25	\$18.53	\$44.78
		Unskilled	\$17.50	\$18.53	\$36.03
,	Terrazzo Mechanic				
		Skilled	\$35.00	\$18.53	\$53.53
		Semiskilled	\$26.25	\$18.53	\$44.78
		Unskilled	\$17.50	\$18.53	\$36.03
	Marble Setters				
		Skilled	\$35.00	\$18.53	\$53.53
		Semiskilled	\$26.25	\$18.53	\$44.78
		Unskilled	\$17.50	\$18.53	\$36.03
	Pointer/Cleaner/Caulker				
•		Skilled	\$35.00	\$18.53	\$53.53
		Semiskilled	\$26.25	\$18.53	\$44.78
		Unskilled	\$17.50	\$18.53	\$36.03
	Tile, Marble & Terrazzo Finishers				
	,	Skilled	\$25.05	\$9. <i>84</i>	\$34.89
		Semiskilled	\$18.79	\$9.84	\$28.63
		Unskilled	\$12.53	\$9.84	\$22.37
	Carpenters				
	,	Skilled	\$33.43	\$20.79	\$54.22
		Semiskilled	\$28.42	\$20.79	\$49.21
		Unskilled	\$18.39	\$20.79	\$39.18
	Carpet Layers				
	,	Skilled	\$33,43	\$20.79	\$54.22
		Semiskilled	\$28.42	\$20.79	\$49.21
		Unskilled	\$18.39	\$20.79	\$39.18
	Cement Masons				
		Skilled	\$31.23	\$14.27	\$45.50
		Semiskilled	\$24.98	\$14.27	\$39.25
		Unskilled	\$18.74	\$14.27	\$33.01
	Drywall installers				
	-	Skilled	<i>\$33.43</i>	\$20.79	\$54.22
		Semiskilled	\$28.42	\$20.79	\$49.21
		Unskilled	\$18.39	\$20.79	\$39.18
	Electricians				
		Skilled	\$36.00	\$19.23	<i>\$55.23</i>
		Semiskilled	\$21.60	\$18.80	\$40.40
		Unskilled	\$14.40	\$7.23	\$21.63

Electrical Control of the Control of				
Elevator Constructors	Skilled	\$46.16	\$20.23	\$66.39
	Semiskilled	\$36.93	\$20.23	\$57.16
	Unskilled	\$23.08	\$20.23	\$43.31
	Onokinod	Ψ20.00	φσσ	Ψ10.0 <i>1</i>
Glaziers		40 ( 50	<b>*</b> 4 <b>*</b> • • • • • • • • • • • • • • • • • • •	A. 4 pro
	Skilled	\$31.52	\$16.05	\$47.57
	Semiskilled	\$22.07	\$16.05	\$38.12
	Unskilled	\$15.76	\$16.05	\$31.81
Iron Workers				
	Skilled	\$34.00	\$22.94	\$56.9 <b>4</b>
	Semiskilled	\$30.60	\$22.94	\$53.5 <b>4</b>
	Unskilled	\$23.80	\$22.94	\$46.74
Sheeter				
	Skilled	\$34.25	\$22.94	\$57.19
	Semiskilled	\$30.85	\$22.94	\$53.79
	Unskilled	\$24.05	\$22.94	\$46.99
Fence Erector				
	Skilled	\$28.02	\$16.43	\$44.45
	Semiskilled	\$26.92	\$16.43	\$43.35
	Unskilled	\$18.85	\$16.43	\$35.28
Laborers I				
	Skilled	\$24.89	\$10.61	\$35.50
	Semiskilled	\$24.39	\$10.61	\$35.00
	Unskilled	\$23.89	\$10.61	\$34.50
Laborers II				
Utility Wage				
	Skilled	\$25.72	\$10.61	\$36.33
	Semiskilled	\$25.22	\$10.61	\$35,83
	Unskilled	\$24.72	\$10.61	\$35.33
Millwrights				
mmw.go	Skilled	\$33.53	\$20.34	\$53.87
	Semiskilled	\$28.50	\$20.34	\$48.84
	Unskilled	\$18.44	\$20.34	\$38.78
Operating Engineers				
operating Engineers	Skilled	\$37.30	\$18.20	\$55.50
	Semi	\$33.50	\$18.20	\$51.70
	Un-Skilled	\$21.60	\$14.10	\$35.70
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$44.40	\$18.35	\$62.75
	Semiskilled	\$42.90	\$18.35	\$61.25
	Unskilled	\$31.75	\$18.35	\$50.10

Daintava				
Painters Industrial Painter - Spray/Blast	Skilled	\$32.69	\$16.89	\$49.58
muusinai Faintei - Spray/biast	Semiskilled	\$26.15	\$10.59 \$10.59	\$36.74
	Unskilled	\$16.30	\$9.84	\$26.14
	Oriskilled	\$10.50	ΨΦ. ΟΨ	Ψ20.14
Piledrivers				
	Skilled	\$40.77	\$20.30	\$61.07
	Semiskilled	\$26.50	\$20.30	\$46.80
	Unskilled	\$16.30	\$20.30	\$36.60
Piledrivers Commercial Divers	Skilled	\$61.15	\$20.30	\$81.45
Pipefitters & Steamfitters				
,	Skilled	\$43.15	\$21.13	\$64.28
	Semiskilled	\$33.66	\$9.66	\$43.32
	Unskilled	\$17.26	\$3.00	\$20.26
Plasterers				
	Skilled	\$30.35	\$13.93	\$44.28
	Semiskilled	\$24.28	\$13.93	\$38.21
	Unskilled	\$18.21	\$13.93	\$32.14
Plumbers				
	Skilled	\$36.15	\$17.44	\$53.59
	Semiskilled	\$21.69	<i>\$15.46</i>	\$37.15
	Unskilled	\$12.65	\$7.98	\$20.63
Roofers				
Roblers	Skilled	\$32.71	\$15.85	\$48.56
	Semiskilled	\$26.17	\$15.85	\$42.02
	Unskilled	\$16.36	\$15.85	\$32.21
	Orioninoa	W10.00	φ / 0.00	Ψ02.21
Sheet Metal Workers				
	Skilled	\$37.08	\$17.33	\$54.41
	Semiskilled	\$22.25	\$15.18	\$37.43
	Unskilled	\$14.83	\$14.31	\$29.14
Sprinkler Fitters				
Spriikier ritters	Skilled	\$46.10	\$17.43	\$63.53
	Semiskilled	\$29.70	\$17.43	\$47.13
	Unskilled	\$21.05	\$9.68	\$30.73
Teamsters	0. W	400.40	<b></b>	A 4
	Skilled	\$32.49	\$13.48 \$13.48	\$45.97
	Semiskilled	\$25.99	\$13.48 \$12.48	\$39.47
	Unskilled	\$16.25	\$13.48	\$29.73
Technical Engineers				
J	Skilled	\$36.78	\$17.21	\$53.99
	Semiskilled	\$31.28	\$17.21	\$48.49
	Unskilled	\$22.78	\$17.21	\$39.99

#### **Telecommunications** Skilled \$25.51 \$10.55 \$36.06 Semiskilled \$16.60 \$10.28 \$26.88 Unskilled \$12.75 \$10.16 \$22.91 Truck Mechanics Skilled \$31.79 \$12.43 \$44.22 Semiskilled \$31.59 \$12.43 \$44.02 Unskilled \$31.19 \$12.43 \$43.62

## **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Monday May 3, 2010

Date